

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Public Services – Telangana Secretariat Services – Smt. J. Subhadra, Joint Secretary to Government - Counting the deputation service rendered in “Anveshi” Research Centre for Women Studies for a period of (2) years in the category of Assistant Secretary to Government in relaxation of rules – Orders – Issued.

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**GENERAL ADMINISTRATION (CABINET) DEPARTMENT**

**G.O.MS.No. 315**

**Dated: 17-08-2016**

Read the following:

1. From the President, Anveshi, Research Centre for Women's Studies, Hyderabad letter dated 26.4.2005.
2. From Smt. J.Subhadra, S.O. TR&B Department, representation dt.4.7.2005.
3. G.O.Rt.No.7935, Genl. Admn.(SU.I) Dept., dated 25.11.2005.
4. G.O.(P) No.10, Finance & Planning (FR.II) Department, dated 22.1.1993.
5. O.O.Rt.No.67, GA(SC.F) Dept., dated 4.1..2006.
6. O.O.Rt.No.81, I&CAD(IW.OP) Dept., dated 10.3.2006.
7. From the President, Anveshi, Research Centre for Women's Studies, Hyderabad letter dt.13.3.2008.
8. G.O.Rt.No.1773, GA(SC.F) Department, 19.3.2008.
9. Memo.No.160/SC.F/2010-3, dated 18.8.2010.
10. Order of APAT in O.A.No.5663/2011, dated 31.10.2012.
11. High of A.P. order in W.P.No.15690/2013, dated 5.6.2013.
12. G.O.Ms.No.445, GA(Ser.B) Dept., dt.29.10.1998.

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**ORDER:**

In the reference 1<sup>st</sup> read above, the President, Anveshi, Research Centre for Women's Studies, Hyderabad, has stated that a project entitled “Dalit Women in governance with special reference to Panchayat Raj” intend to interview Dailt Women members of the Panchayat Raj. Anveshi Research Centre for Women's Studies, Hyderabad. Smt.J.Subhadra, the than Section Officer, TR&B Department requested the Government to permit to work with them on deputation for a period of two years, ensuring that there is no break in service. Anveshi will protect and pay salary, allowances and total emoluments according to her current level during the period of deputation.

2. In the reference 2<sup>nd</sup> read above, Smt.J.Subhadra, Section Officer, Transport, Road and Building Department expressed her willingness to work with Anveshi on deputation for a period of two years.

3. In the reference 3<sup>rd</sup> read above, Government permitted Smt.J.Subhadra, Section Officer, Transport, Roads and Buildings Departmen to work on deputation with Anveshi, Research Centre for Women's Studies, Hyderabad ( a private organisation) for a period of two years in relaxation of item xvii under para 2 of G.O.(P) No.10, Finance & Planning (FR.II) Department, dated 22.1.1993. The leave salary and pension contributions payable for the deputation period should be paid either by the organisation i.e. ANVESHI or by the individual concerned herself. This case should not be a precedent in future. The Pay and Allowances of the individual shall be borne by the Anveshi, Research Centre for Women's Studies, Hyderabad during the tenure of the deputation period as per the terms and conditions G.O.(P) No.10, Finance & Planning (FR.II) Department, dated 22.1.1993.

4. In the reference 5<sup>th</sup> read above, Smt.J.Subhdra, Section officer, TR&B Dept. was temporarily appointed as Asst.Secy. to Govt. and posted to I&CAD Dept.

5. In the reference 6<sup>th</sup> read above, Smt.J.Subhdra was relieved of her duties as Asst.Secy. to Government w.e.f. 13.3.2006 so as to enable her to work with Anveshi, Research Centre for Women's Studies, Hyderabad on deputation basis for a period of two years with the concurrence of GA(SC.F) Dept.

(Contd...2)

6. Consequent on completion of deputation period and on relief from the Anveshi, Research Centre for Women's Studies, Hyderabad , vide reference 7<sup>th</sup> read above, the individual has reported back to GA(SC.F) Dept. as Asst.Secy. to Govt. w.e.f. 14.3.2008 FN and posted as Asst.Secy. to Govt. in Housing Department vide reference 8<sup>th</sup> read above.

7. In the reference 9<sup>th</sup> read above the individual was informed that the request to promote her to the post of DS in AP Secretariat services on par with Smt.P.Manoranjani, DS w.e.f. 9.7.2009 instead of 12.1.2011 is not feasible for acceptance. The same was challenged by the individual by filing an O.A. in APAT in OA.No.5663/2011. The APAT disposed off the above OA. The operative part of the order is as follows:

***“The respondents are directed to verify whether the applicant was promoted on temporary basis under Rule 10(a)(i) of A.P. State Subordinate Service Rules, if so, the respondents are further directed to verify, when the applicant was accommodated in the regular vacancy and when she is entitled to get her probation commenced in the promotion post. On verification of such information, the respondents are directed to treat the probation of the applicant, commencing from the date of absorption of the applicant in the regular vacancy as she was sent on deputation at the instance of the Govt. and at the request of the private organization by mentioning in the order that, the services of the applicant will be protected and consequential benefits will also be protected. The respondents are further directed to extend seniority to the applicant on par with the 4<sup>th</sup> respondent, (Smt. P. Manoranjani, DS) if she is promoted as Asst. Secy. in regular vacancy and pass appropriate orders, within a period of (8) weeks from the date of receipt of a copy of this orders”.***

8. The Government filed W.P.No.15690/2013 in HC of AP against the orders of APAT dated 31.10.2012 .The Hon'ble High Court passed orders on 5.6.2013 in the above W.P. as follows:

“ ...  
*For the aforesaid reasons, we do not find any ground to admit the Writ Petition. However, we make it clear that it is open to the petitioners to examine the claim of respondent No. 1 in the light of the directions issued by the Tribunal and communicate the appropriate decision to respondent No.1.*

*Subject to the above, the Writ Petition is disposed of. Miscellaneous Petitions, if any, pending in this Writ Petition shall stand closed. No costs.”*

9. Under Rule 6 of A.P. Secretariat Service Rules as amended vide G.O. Ms. No. 230 Genl. Admn. (Ser.A) Department dt. 31.05.2014, “notwithstanding anything contained in the relevant Special Rules or the Adhoc rules for the State and Subordinate Services, the minimum period of service wherever prescribed in the said rules for a member of a service from the lower category, class or grade, to the next higher category, class or grade, whether such appointment is made either by promotion in the regular line or by recruitment by transfer from any other service, that period shall be three years in the category, class or grade from which such promotion or transfer is made”.

10. After careful examination of the matter, Government decided to treat the service rendered in Foreign service w.e.f. 14.03.2006 to 13.3.2008 in respect of Smt.J.Subhadra, Jt.Secretary to Government for the purpose of probation in the category of Assistant Secretary to Government during the above period she worked in “Anveshi” Research Centre for Women's Studies, Hyderabad in relaxation of rules 6 and 7 of A.P. Secretariat Service Rules, 1998.

11. Accordingly, it is ordered that the period of Foreign service w.e.f. 14.03.2006 to 13.3.2008 in respect of Smt.J.Subhadra shall be counted as for the probation in the category i.e. Assistant Secretary to Government, subject to condition that the leave salary and pension contributions payable for the deputation period should be paid either by the organization i.e. ANVESH I or by the individual concerned herself. This case should not be a precedent in future.

12. This order issues with the concurrence of Finance Dept. vide their U.O.No. 9457/166/A2/HRM.III/16, dated 28.07.2016.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**DR. RAJIV SHARMA  
CHIEF SECRETARY TO GOVERNMENT**

To  
The individual concerned.  
Copy to:  
PR&RD Department  
Genl. Admn. (Ser) Department  
Finance (FR.II) Department  
AGAP, Hyderabad  
Dy.P.A.O., Hyderabad

**//FORWARDED BY ORDER //**

**SECTION OFFICER**